

OAKLAND SCHOOLS

Salary, Expense Account, Reimbursed Expenses and Supplemental Compensation Information Calendar Year 2021

Rank	Position Title	Salary Expenditure	Expense Account	Reimbursed Expenses	*Supplemental Compensation
1	Superintendent	\$ 236,644	\$ -	\$ -	\$ 79,295
2	Asst. Superintendent of Shared Services & Chief Information Officer	\$ 184,687	\$ -	\$ -	\$ 5,000
3	Asst. Superintendent of Educational Services	\$ 178,245	\$ -	\$ -	\$ -
4	Asst. Superintendent of Finance and Operations	\$ 174,596	\$ -	\$ -	\$ 10,691
5	Asst. Superintendent for HR Personnel Management and Labor Relations	\$ 151,341	\$ -	\$ -	\$ 28,718
6	Executive Director of Financial Services	\$ 145,626	\$ -	\$ -	\$ -
7	Director of Gov't. Relations, Educ. Policy and Research	\$ 139,487	\$ -	\$ -	\$ 5,538
8	Executive Director of Legal Affairs	\$ 141,713	\$ -	\$ -	\$ -
9	Executive Director, Student Services	\$ 137,955	\$ -	\$ -	\$ -
10	Director of Government and Community Services	\$ 131,885	\$ -	\$ -	\$ -
11	Director of Application Development	\$ 129,468	\$ -	\$ -	\$ -
12	Director of Technology Operations	\$ 128,610	\$ -	\$ -	\$ -
13	School Quality Administrative Consultant	\$ 125,938	\$ -	\$ -	\$ -
14	Supervisor of School Culture and Climate	\$ 124,482	\$ -	\$ -	\$ -
15	Executive Director Of Auxiliary Services/Maintenance & Facility Operations	\$ 124,000	\$ -	\$ -	\$ -
16	Dean, Oakland Schools Technical Campus--SE	\$ 122,867	\$ -	\$ -	\$ -
17	Application Development Manager	\$ 121,113	\$ -	\$ -	\$ -
18	Technology Director - Field Services	\$ 120,393	\$ -	\$ -	\$ -

*Supplemental Compensation:

- Superintendent: includes employer paid tax sheltered annuity (TSA), a car allowance, and stipend for employee portion MIP payment
- Asst. Superintendent of Shared Services and Chief Information Officer: includes employer paid TSA
- Asst. Superintendent of Finance and Operations: includes employer paid TSA
- Asst. Superintendent for HR, Personnel Management and Labor Relations: includes employer paid TSA
- Director of Government Relations, Education Policy and Research: includes an activity stipend

Footnotes:

1. "Salary Expenditure" is defined by MDE as Medicare wages on the employee's most current W-2 less amounts included under the heading "Supplemental Compensation" that are also included as Medicare wages.
2. "Reimbursed Expenses" includes reimbursed personal expense. They do not include travel expenses for work-related business or other expense related to doing the business of the ISD. All reimbursed expenses were work-related in calendar year 2021.
3. Certain individuals' compensation are allocated amongst the General Education, Special Education, and the Career Focused Education fund: