

OAKLAND SCHOOLS
Salary, Expense Account, Reimbursed Expenses and Supplemental Compensation Information
Calendar Year 2020

| | | Salary | Expense | Reimbursed | *Supplemental |
|------|--|-------------|---------|------------|---------------|
| Rank | Position Title | Expenditure | Account | Expenses | Compensation |
| 1 | Superintendent | \$ 220,462 | \$ - | \$ - | \$ 74,801 |
| 2 | Asst. Superintendent of Shared Services & Chief Information Officer | \$ 178,614 | \$ - | \$ - | \$ 5,000 |
| 3 | Asst. Superintendent of Educational Services | \$ 168,221 | \$ - | \$ - | \$ 3,800 |
| 4 | Asst. Superintendent of Finance and Operations | \$ 167,382 | \$ - | \$ - | \$ 9,227 |
| 5 | Asst. Superintendent for HR Personnel Management and Labor Relations | \$ 147,107 | \$ - | \$ - | \$ 27,000 |
| 6 | Executive Director of Financial Services | \$ 143,472 | \$ - | \$ - | \$ - |
| 7 | Executive Director of Technology Services | \$ 140,165 | \$ - | \$ - | \$ - |
| 8 | Director of Gov't. Relations, Educ. Policy and Research | \$ 130,754 | \$ - | \$ - | \$ 7,615 |
| 9 | Executive Director of Legal Affairs | \$ 138,040 | \$ - | \$ - | \$ - |
| 10 | Executive Director, Student Services | \$ 133,546 | \$ - | \$ - | \$ - |
| 11 | Director of Government and Community Services | \$ 128,392 | \$ - | \$ - | \$ 4,154 |
| 12 | Executive Director of Special Populations | \$ 131,599 | \$ - | \$ - | \$ - |
| 13 | Director of Early Childhood | \$ 128,212 | \$ - | \$ - | \$ - |
| 14 | Director of Communication Services | \$ 126,464 | \$ - | \$ - | \$ - |
| 15 | Executive Director of District and School Services | \$ 125,391 | \$ - | \$ - | \$ - |
| 16 | Dean, Oakland Schools Technical Campus, Northwest | \$ 125,118 | \$ - | \$ - | \$ - |
| 17 | Director of Technology Operations | \$ 122,461 | \$ - | \$ - | \$ - |
| 18 | Supervisor of School Culture and Climate | \$ 121,037 | \$ - | \$ - | \$ - |

***Supplemental Compensation:**

- Superintendent: includes employer paid tax sheltered annuity (TSA), a car allowance, and stipend for employee portion MIP payment
- Asst. Superintendent of Shared Services and Chief Information Officer: includes employer paid TSA
- Asst. Superintendent of Educational Services: includes employer paid TSA
- Asst. Superintendent of Finance and Operations: includes employer paid TSA
- Asst. Superintendent for HR, Personnel Management and Labor Relations: includes employer paid TSA
- Director of Government Relations, Education Policy and Research: includes auto allowance and activity stipend
- Director of Government and Community Services: includes auto allowance

Footnotes:

1. "Salary Expenditure" is defined by MDE as Medicare wages on the employee's most current W-2 less amounts included under the heading "Supplemental Compensation" that are also included as Medicare wages.
2. "Reimbursed Expenses" includes reimbursed personal expense. They do not include travel expenses for work-related business or other expenses related to doing the business of the ISD. All reimbursed expenses were work-related in calendar year 2020.
3. Certain individuals' compensation are allocated amongst the General Education, Special Education, and the Career Focused Education funds